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workindustryfutures
research program
SUSTAINABLE GOVERNANCE | EMPLOYABILITY | JUST WORK

New Social Inequalities and the Future of Work

19-20 June 2018

Convened by Michelle Brady (UQ), Gillian Whitehouse (UQ), Greg Marston(UQ) and Paula McDonald (QUT)

Twitter hashtag: [#SocialInequalityAndWork](#)



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Synopsis

The impact of changing technology on employment is one of the biggest challenges societies will face in the 21st Century. While technological change is not new and there is no consensus among analysts about the ways in which current developments will impact on particular jobs and occupations, there is general agreement that robots, advanced AI and new employment platforms are significantly changing the nature of work and will continue to do so into the future. These major transformations offer opportunities for individuals and companies but also pose major social risks, including increased precarity, unequal wealth distribution and associated economic insecurity. Such risks need to be appropriately governed. Current social divisions and trends, including changing gender roles and demographic shifts such as an aging population, will also shape the patterns of risks and benefits. This symposium brings together major national and international social researchers (UK, USA, Sweden) to systematically examine how employment rights, risks and rewards are being redistributed and to reflect on the most appropriate systems of social support to protect against new and emerging risks.

Speakers

Professor Asa Lundqvist (Lund University, Sweden)
Professor Ruth Milkman (City University of New York, USA)
Professor Jill Rubery (The University of Manchester, UK)
Professor Christine Williams (The University of Texas at Austin, USA)
Professor Marian Baird (University of Sydney)
Dr Michelle Brady (University of Queensland)
Associate Professor Kay Cook (Swinburne University)
Professor Rae Cooper (University of Sydney)
Dr Liz Hill (University of Sydney)
Professor Shelley Mallet (Brotherhood of St Laurence)
Associate Professor George Morgan (Western Sydney University)
Professor Paula McDonald (QUT)
Professor Greg Marston (University of Queensland)
Dr Robyn Mayes (QUT)
Professor Gillian Whitehouse (University of Queensland)
Associate Professor Dan Woodman (University of Melbourne)



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**DAY ONE: Tuesday 19 June,
2018 | QLD Office of Industrial Relations, 1 William Street, Level
41, Multifunction Room 1**

1.30 am – 1.55pm	<p>Sign in at front desk.</p> <p>Tea and coffee on arrival</p>
2.00pm – 2.15pm	<p>Welcome and introduction to the symposium</p> <p>Michelle Brady University of Queensland</p>
2.15pm – 3.45pm	<p>New inequalities? The impact of the transformation of work on younger and older workers (Chair: Professor Greg Marston)</p> <p>Challenging the assumptions that support internships as a pathway into employment <i>Professor Paula McDonald</i> QUT Business School</p> <p>Young People and the Future of Work: Flexibility and security when ‘non-standard’ becomes the standard <i>Associate Professor Dan Woodman</i> University of Melbourne</p> <p>Training for work futures: Building the capability of the VET system to enable young people to secure decent work <i>Professor Shelley Mallet</i> Brotherhood of St Laurence</p>
4.15pm – 6.00pm	<p>Public lecture and panel session (Chair: Dr Michelle Brady)</p> <p>Introduction: The Hon. Grace Grace MP Minister for Education and Minister for Industrial Relations</p> <p>Winners and losers and the future of work <i>Professor Ruth Milkman</i> City University, New York</p> <p>Panel discussants: The Hon. Grace Grace MP Minister for Education and Minister for Industrial Relations; Beth Mohle (Queensland Nurses and Midwives Union), Ruth Milkman (City University); Dr Liz Hill, University of Sydney, Associate Professor Dan Woodman.</p>



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6.15 pm – 7.15
pm

Networking reception

Blackmarket Bar and Grill, 1 William Street.



**DAY TWO: Wednesday 20 June,
2018 | GPN3 building, Room 208, University of Queensland, St Lucia
Campus.**

9.15am – 9.30pm	Registration, tea and coffee on arrival
9.30am – 11.00am	<p>Gendered Social Relations and the Future of Work (Chair: Professor Gillian Whitehouse)</p> <p>Bias in, bias out: gender equality and the fourth industrial revolution <i>Professor Debra Howcroft and (speaker) Professor Jill Rubery.</i> University of Manchester, UK</p> <p>Gendered Organizations in the New Economy <i>Professor Christine Williams</i> University of Texas, Austin, US</p> <p>Australian Women’s Work Futures – embedded inequalities and options for change <i>Professors Marian Baird and Rae Cooper (Presenters), Ariadne Vromen, Elisabeth Hill and Elspeth Probyn</i> University of Sydney, Australia</p>
11.00am – 11.30am	Morning tea (triangle garden outside room 208)
11.30am – 12.30pm	<p>Social support, social reproduction and the future of work (session one) (Chair: Professor Paula McDonald)</p> <p>Social support and future prospects for a gender equal working life <i>Professor Asa Lundqvist</i> Lund University, Sweden</p> <p>Social support for parental employment: reconstructing policy for equality <i>Dr Michelle Brady, Professor Gillian Whitehouse</i> University of Queensland <i>and Associate Professor Kay Cook, Swinburne</i></p>
12.30pm – 2.00pm	Lunch (triangle garden outside room 208)



2.00pm – 3.00pm	<p>Social support, social reproduction and the future of work (session two) (Chair: Professor Paula McDonald)</p> <p>Basic income, 'post-work' politics and the future of work <i>Professor Greg Marston</i> University of Queensland</p> <p>Au Pairs at work in Australia: temporary migration, social reproduction and the future of work. Dr Robyn Mayes, QUT Business School</p>
3.00pm – 3.30pm	<p>Afternoon tea (triangle garden outside room 208)</p>
3.30pm – 4.30pm	<p>Closing panel discussion: Where to next on social inequalities and the future of work? Discussants: Associate Professor George Morgan, Western Sydney University, Associate Professor Kay Cook, Swinburne University, Dr Liz Hill, University of Sydney and Professor Greg Marston, University of Queensland.</p> <p>Respondents: Professor Asa Lundqvist; Professor Ruth Milkman; Professor Christine Williams; and Professor Jill Rubery</p>
4.30-4.40pm	<p>Symposium close: Dr Michelle Brady</p>