TYPICAL DUTIES OF A COURSE MARKER

Organisation Unit: School of Social Sciences
Type of Employment: Casual
Pay Rate: AC30

School of Social Science

The School of Social Science is one of the leading social science schools in Australia. It is known internationally for its strong research focus and for producing undergraduate and postgraduate students with the skills and confidence to move through the world as curious, critical and engaged global citizens who secure work in their chosen careers. The School teaches in the disciplines of anthropology, archaeology, criminology and sociology, as well as interdisciplinary degree programs in criminology and criminal justice, development practice, museum studies, social science and cyber-security. The lecturing staff bring to the classroom enthusiasm for their subject, together with their considerable research expertise. This combination ensures that the latest ideas and insights of scholarly research and practice are immediately available to students, providing a refreshingly creative environment for interaction and learning. The school has close working links to University wide research centres and institutes, including the Institute for Social Science Research. The Archaeology Labs contain excellent facilities for the analysis of archaeological materials, and the Anthropology Museum within the school holds world class collections from Aboriginal Australia and the Pacific region. With over 50 academic staff and 90 higher degree by research (HDR) students, the School provides an atmosphere of encouragement and support for research activity and intellectual growth of its members.

The typical duties of a course marker in the School of Social Science

Course markers and other sessional staff play a vital role in teaching and learning in the School, working directly with academic staff to provide a quality learning experience to students. The primary role of a marker is to participate in the education of undergraduate and postgraduate students by assisting the course coordinator or other teaching staff in the assessment of students’ work using the requisite marking criteria/rubric. In the School of Social Science, marking is undertaken at a rate equivalent to 3500 words per hour. Payment for marking will be calculated according to the number of assignments marked multiplied by the required word count for that piece of assessment, divided by 3500. Marking for presentations etc. will be paid at an equivalent rate.

Duties

The typical duties and responsibilities of a marker include the following:

- Ensure familiarity with assessment requirements
- Mark assessment and grade students using relevant criteria/rubrics provided by the Course Coordinator within the required timeframe
- Identify and report concerns around academic integrity (e.g. plagiarism / collusion) to the Course Coordinator in accordance with University policy
- Attend and participate in a one-hour (paid) moderator meeting for each piece of assessment.
- Where relevant, and with prior approval from the School Manager, undertake (paid) consultation with students on assessment marks and/or remarking of assessment
Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

- **University’s Code of Conduct**
- Requirements of the Queensland occupational health and safety (OH&S) legislation and related **OH&S responsibilities and procedures** developed by the University or Institute/School
- The adoption sustainable practices in all work activities and compliance with associated legislation and related University **sustainability responsibilities and procedures**
- Requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related **responsibilities and procedures** developed by the University

Mandatory Training

The University promotes a culture of continuous learning and performance development through the provision of staff development and training. Some training courses have been designated as mandatory to ensure all University staff, including casual staff, have the requisite skills to contribute towards a safe, fair and respectful work environment. It is expected that casual staff will undertake the following training courses early on in their appointment:

- **Health, Safety and Wellness Induction**
- **Annual Fire Safety Awareness**
- **Staff Standards of Conduct**
- **Appropriate Workplace Behaviour**
- **Casual Academic Employment Course**

The 30-minute online Casual Academic Employment course is to provide casual academic employees with the fundamentals about being a casual academic at the University of Queensland.

Payment for completion of the above mandatory training modules will be administered directly by Human Resources once completion of the course/s has occurred and the quiz/es passed. Staff can expect to receive payment in once they have successfully confirmed their hours for completion of the above courses in the CAHP system. You only need to complete it once, even if you are working for multiple Schools.

The mandatory courses will be displayed against the following course codes:

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Course Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health, Safety and Wellness Induction</td>
<td>HSWI223</td>
</tr>
<tr>
<td>Annual Fire Safety Awareness</td>
<td>AFST223</td>
</tr>
<tr>
<td>Staff Standards of Conduct</td>
<td>SSOC223</td>
</tr>
<tr>
<td>Appropriate Workplace Behaviour</td>
<td>AWB223</td>
</tr>
<tr>
<td>Casual Academic Employment Course</td>
<td>CAEC223</td>
</tr>
</tbody>
</table>

You will be paid for the estimated time associated for the course. You therefore do not need to claim payment for completion.
Please note that the School does not reimburse you for other training unless there is a specific requirement and prior approval has been received from the Head of School.

Organisational Relationships

A course marker has a functional reporting relationship to the Course Coordinator but reports directly to the Head, School of Social Science.